



# COVID-19 Information

23 August 2022

Telstra prioritises the health and wellbeing of our teams, our customers and the communities that we serve. You may have seen that Telstra has announced a range of initiatives that encourage, and in some cases require, vaccinations for our people. We are doing this because we know that the best response to the COVID-19 pandemic is to increase our vaccination rates.

Our COVID-19 vaccination policy for Telstra events and locations requires attendants to be fully vaccinated (including boosters when required), and we ask that you, as an attendee of the Telstra Shareholder Meetings, comply with our policy and relevant local vaccination laws.

It is our expectation that you will ensure that this policy and all local laws are complied with, which includes any State, Territory or Federal health directives, such as those which relate to vaccination or other COVID mitigation strategies.

As at the date of this notification, Telstra strongly recommends attendees carry a suitable mask when indoors. If you cannot socially distance, please wear a mask unless you need to remove it to eat or drink.

Telstra acknowledges that we are responding to an evolving situation which may mean we need to revise this policy, based on the current circumstances.

Telstra's vaccination policy will apply when you, your proxy holders and guests attend the Telstra Shareholder Meetings.

Telstra will also follow all government mandates and restrictions if these are reintroduced – in the event of the NSW Government implementing a lockdown due to COVID, the Telstra Shareholder Meetings will continue as Virtual meetings.